

ASSOCIATION CONSTITUTION

(Last updated on 1 August 2013)

SECTION 1 - NAME

The name of the Association shall be "SYDNEY SHIRES CRICKET UMPIRES' ASSOCIATION INCORPORATED", hereinafter called the Association.

SECTION 2 - OBJECTS

The objects for which the Association is established shall be:

- (2A) To improve the standard of umpiring by education, examination and all other available means.
- **(2B)** To cooperate and cultivate good relations with all bodies associated with cricket for the improvement of the game and the application of its Laws.
- (2C) To promote and uphold the status of umpires collectively and individually.
- **(2D)** To assist Sydney Shires Cricket in maintaining a uniform interpretation of such Laws and rules as may be adopted from time to time.

SECTION 3 - AFFILIATIONS

- **(3A)** This Association will be affiliated with the New South Wales Cricket Umpires & Scorers Association Inc.
- **(3B)** A Copy of this Constitution and all amendments made thereto will be provided to the above Association.

SECTION 4 - MEMBERS

- **(4A)** The number of members shall be unlimited.
- (4B) There shall be four (4) categories of membership, namely:

Life Members , Full Members , Junior Members and Honorary Members

- **(4C)** Junior membership will be restricted to persons under the age of eighteen (18) years. Upon a member's 18th birthday he then becomes a full member.
- **(4D)** Each applicant for Junior or Full membership must be a financial member of the New South Wales Cricket Umpires & Scorers Association Incorporated.

SECTION 4 - MEMBERS

- **(4E)** An Honorary Member does not have to be a member of the New South Wales Cricket Umpires & Scorers Association Incorporated. An Honorary Member who chooses not to be a member of the New South Wales Cricket Umpires & Scorers Association Incorporated will not be permitted to perform on field active umpiring within matches played under the Sydney Cricket Association
- **(4F)** Each applicant for membership must submit his name in writing to the Honorary Secretary who shall verify the applicant's details and bona fides and if satisfactory issue membership to that applicant. If any doubt arises from the application the Honorary Secretary will refer the application to a meeting of the Executive Committee who shall have the power to approve or decline said application
- **(4G)** The Honorary Secretary will report to the full membership all new members applications that have been approved or declined since the last General Meeting of the Association
- **(4H) -** The Honorary Secretary will inform each new member of the result of his application and will forward him a copy of the Constitution then in force.
- **(41) -** The Honorary Secretary will inform in writing every person whose membership application has been declined.
- **(4J)** No member will be held to have resigned his membership, until received in writing by the Honorary Secretary.
- **(4K)** Nominations for Life Membership are to be proposed by the Executive Committee and approved at the Annual General Meeting of the Association. Life members are exempt from paying any form of subscription fees. Guidelines to the Executive Committee regarding recommendations for Life Membership should be a person with at least ten (10) years full membership plus a minimum of 100 games in Shires Cricket. The Executive Committee when considering Candidates for Life Membership should also consider the contribution of a member towards the overall running of the Association

SECTION 5 - SUBSCRIPTIONS

(5A) (i) - Existing Members

The annual subscription fee for all existing Members of the Association shall not be less than Twenty Five dollars (\$25) and shall be fixed for the ensuing year by the Executive Committee at its last meeting held on a date prior to the date for the Annual General Meeting of the Association.

All existing members are to be sent an account/invoice at least 30 days prior to the final due date of the subscription which is 31st August each year. All subscription fees due must be paid on or before this date. Subscriptions paid late after 31 August will incur a \$20 late payment penalty, not withstanding that any member who is still not financial as at 15 September each year will be deemed to have allowed their membership to lapse, and will have any pending appointments to matches withdrawn.

SECTION 5 - SUBSCRIPTIONS

(5A) (ii) - New Members

The joining fee for new member applicants will be the same as for existing member renewals and must be paid within 14 days from the date of the account or invoice sent to that person. If an application for new membership is received after the half way point of the playing season (ie January 1) the new membership joining fee for that person will be reduced by 50% as compared to the amount requested of members for a full year. A new member shall not be allowed to umpire his first match until his joining fee has been paid.

- **(5B)** Persons wishing to renew their membership after allowing it to lapse will provide in writing an application for re-instatement. This written request will also provide an explanation why membership was previously allowed to lapse. Re-instatement applications will be treated in the same manner as Section 4F above. Persons applying for membership re-instatement before being allowed to umpire again shall pay upfront the current season's renewal fee, plus an additional \$20 to cover the administration costs incurred to insert that person's details back into all of the Association's records and registers.
- **(5C)** Notice of the annual subscription shall be forwarded to each existing member by Circular prior to the Annual General Meeting each year
- **(5D) -** The Executive Committee may grant leave of absence to any member who requests such leave for a period of twelve (12) calendar months at any time, and suspend payment of the member's annual subscription for that period it deems fit.
- **(5E)** The liability of a member of the Association to contribute towards the payment of the debts and liabilities of the Association or the cost, charges and expenses of the winding up of the Association is limited to the amount, if any, unpaid by the member in respect of the membership of the Association as prescribed in Clause 5(a)-5(d) of this Constitution.

SECTION 6 - OFFICE BEARERS

- **(6A)** Office-bearers of the Association shall consist of a President, Vice-president, Honorary Secretary, Honorary Treasurer, and up to five but no less than three ordinary members who form the Executive Committee, all of whom must be Full or Life Members of the Association.
- **(6B)** Office-bearers and the members of the Executive Committee shall hold office until the election of the office bearers at the next Annual General Meeting following their election
- **(6C)** Nominations for Office-bearers and membership of the Executive Committee are to be in writing and be lodged with the Honorary Secretary no less than seven (7) days prior to the date of the Annual General Meeting. Nominations for positions still vacant will be accepted orally at the Annual General Meeting. No nominations will be accepted unless the nominated person is present or in the case of absenteeism the absentee's written authority for nomination is in the hands of the Honorary Secretary.
- **(6D)** Any vacancy as Officer-bearer or on the Executive Committee may be filled by majority vote at the next Executive meeting of the Association held thereafter.

SECTION 7 - ANNUAL GENERAL MEETING

- **(7A)** The Annual General Meeting of the Association shall be held during the months of June , July or August each year.
- **(7B)** At least fourteen (14) days' notice of the Annual General Meeting is to be given to each member by the Honorary Secretary.
- **(7C) -** The regular business of the Annual General Meeting, which shall take precedence over all other business, shall be as follows -
- (7D) Attendance and Apologies
- (7E) Reading and confirmation of Minutes of the previous Annual General Meeting.
- (7F) Receipt of the Annual Report and of the Audited Report of the Honorary Treasurer.
- (7G) Election of President, Vice-president, Honorary Secretary and Treasurer.
- (7H) Election of up to five but no less than three Executive Committee Members
- (7I) Election of Auditor.
- (7J) Election of Life Members.
- (7K) Honorariums
- (7L) Ordinary Meeting to follow.

SECTION 8 - SPECIAL MEETINGS

Special Meetings of this Association may be convened:

- **(8A)** By the Executive Committee.
- (8B) By the Honorary Secretary.
- (8C) On a written request signed by not less than three (3) Full or Life Members.
- **(8D)** At least twenty-one (21) days notice of a Special Meeting is to be given by the Honorary Secretary to members of the Association, such notice to state the business for which the meeting was called. No other business will be discussed at that meeting.

SECTION 9 - ORDINARY MEETINGS

(9A) - Ordinary Meetings of the Association will be called by the Honorary Secretary and at least seven (7) days notice be given.

SECTION 9 - ORDINARY MEETINGS

(9B) - The order of business at Ordinary Meetings will be: -

Attendance and Apologies
Reading and Confirmation of Minutes
Correspondence
Financial Statement
Advice of New Members
General Business
Laws of Cricket and rulings thereon.

SECTION 10 - QUORUMS

(10A) - A quorum at any Annual, Special or Ordinary Meeting will be seven (7) Full or Life members personally present.

SECTION 11 - PROCEDURE AT MEETINGS

- **(11A)** At all meetings of the Association, the President shall take the chair, or in the absence of the President the Vice-president. If the President and the Vice-president are both absent, then some Full or Life Member from those present shall take the chair.
- **(11B) -** Subject to the right of the Association to exclude all but members, any person may attend the meeting. Nobody but members shall be allowed to speak without the leave of the meeting.
- **(11C)** The Chair shall preserve order, and at any time call to order any member whom he deems to be out of order.
- (11D) When two or more members rise to speak at the same time, the Chair shall decide which member shall be first heard.
- (11E) The Chair shall have authority to decide any point of order.
- (11F) In cases of doubt, parliamentary procedure shall be adopted.
- (11G) The Chair shall have the right to vote on any motion.
- (11H) Where the voting is equal, the Chair shall have in addition to the ordinary vote, a casting vote, which must be exercised.

SECTION 12 - EXECUTIVE COMMITTEE AND COMMUNICATIONS FROM THE EXECUTIVE COMMITTEE

- **(12A) -** The Executive Committee shall consist of the President, Vice-president, the Honorary Secretary, the Honorary Treasurer and up to five but no less than three Full Members, one of whom shall be appointed by the Executive Committee as the Appointments Officer.
- (12B) The Executive Committee shall meet at such time and places as may be determined.

SECTION 12 - EXECUTIVE COMMITTEE AND COMMUNICATIONS FROM THE EXECUTIVE COMMITTEE

- (12C) Meetings of the Executive Committee shall be summoned by the Honorary Secretary on written requisition by two (2) members of the Executive Committee or when the Honorary Secretary believes it necessary:
- **(12D)** A quorum at any meeting of the Executive Committee shall consist of three (3) members of that committee.
- (12E) The Executive Committee will attend to all business arising between meetings of the Association.
- (12F) Only members of the Executive Committee are authorised to directly write by mail or email to the membership of the Association as a whole. Communications from those that are not on the Executive committee to the Membership as a whole must be submitted via the Executive Committee for approval. Members in receipt of Executive Committee email communication shall not "reply all" regarding these forms of communications without first seeking approval for such an act with the SSCUA Executive Committee
- (12G) All electronic (email) and mail correspondence distributed to members of the Sydney Shires Cricket Umpires Association Inc. shall not, unless otherwise specified, be shared, forwarded or reproduced to non members of the SSCUA without the express permission of the SSCUA Executive Committee. All material distributed to members via these methods must be considered confidential and for members eyes only
- **(12H) -** During the course of each season any Executive Committee email or written communication to the membership supplying instructions relating to the conduct of matches played under the auspice of the Sydney Cricket Association shall be adhered to in the same manner as any other rule or regulation that appears in this constitution

SECTION 13 - HONORARY PRESIDENT

The duties of the President shall be:

- (13A) Chairperson of all meetings.
- (13B) An ex-officio on all Committees.
- (13C) Conduct such meetings in accordance with the Constitution of the Association.
- (13D) Be responsible for the officials carrying out their duties in accordance with the Constitution of the Association.

SECTION 14 - HONORARY VICE PRESIDENT

(14A) - The duties of the Vice-president shall be in the absence of the President be responsible for all his duties

SECTION 15 - HONORARY SECRETARY

The duties of the Honorary Secretary shall be:

- **(15A)** In control of all clerical and administrative work of the Association including a record of the minutes, attend to all correspondence and maintain a register of members and implement all directions given by the Executive Committee or Association.
- (15B) The Honorary Secretary shall hold the common seal and carry out the duties of Public Officer as required by provisions of the Associations Incorporation Act 1984, as amended from time to time.
- (15C) Be ex-officio on all Committees.
- (15D) The Honorary Secretary shall have the power to deal with any matters of urgency occurring between the dates set down for the meetings of the Executive Committee or Association. Any matters after that dealt with under this rule shall be reported to the following Executive Committee or Association meeting.

SECTION 16 - HONORARY TREASURER

The duties of the Honorary Treasurer shall be: -

- **(16A)** To receive all monies on behalf of the Association and thereupon to pay into such banks or financial institutions as the Association may from time to time determine to the credit of and account in the name of Sydney Shires Cricket Umpires' Association Incorporated.
- **(16B) -** To keep a true account of all sums of money and payments made by the Association and submit a statement of the financial position of the Association at its Ordinary and Annual General Meetings.
- (16C) To pay all accounts after the Executive Committee or Association has passed them for payment.

SECTION 17 - ACCOUNTS

- (17A) All accounts shall be submitted to and approved by the Executive Committee or Association before payment, but the Honorary Secretary or Treasurer will have the authority to expend a sum not exceeding \$200 per occasion subject to ratification at the next Executive Committee meeting of the Association.
- (17B) All cheques drawn upon an account operated by the Association must be signed by any two (2) of the nominated signatures.
- (17C) The financial year of the Association will end with the bank statement issued on 30 April each year

SECTION 18 - EXAMINATIONS

(18A) - Members are required to have not only satisfied the examination requirements of the New South Wales Cricket Umpires & Scorers Association Incorporated but maybe expected to do a refresher course on the Laws of Cricket as prescribed by the Executive Committee every two (2) years.

- **(19A) Appointments Responsibility** The appointment of umpires to the Sydney Shires competitions and any other Sydney Cricket Association endorsed fixture will be made by the Appointments Officer of the Association. The appointments officer shall not appoint any member, to any match, if that member has money outstanding with the Association in which a deadline for payment of such monies has expired.
- (19B) Withdrawing From An Appointment Any member who is unable to officiate in a match to which he has been appointed will notify the Appointments Officer immediately he knows of his inability to officiate. Any advice of a member's unavailability to umpire must be made by way of a person to person phone call to the Appointments Officer. Emails, Voicemail Messages or SMS text messages withdrawing from an appointment are not permitted. If the Appointments Officer is not available to take a telephone call, a voicemail message maybe left, however it is the responsibility of the member in question to continue to follow up with the Appointments Officer in the event of the Appointments Officer not within a three (3) hour period actioning a call back to the member in question to acknowledge the telephone message previously left. Members may be asked to explain their actions to the Executive Committee if found in breach of this clause.
- **(19C) Repeatedly Withdrawing From An Appointment** Should any member fail to officiate in three (3) matches in a season to which he has been appointed and fails to furnish a satisfactory explanation to this Association then he may be asked to justify his ongoing membership to the Executive Committee.
- (19D) Failure To Show Up For An Appointment Any member who fails to show up for an appointment without having contacted the appointments officer (prior to 8am on match day) or his umpiring partner (after 8am on match day) will be called to meet with the Executive Committee and maybe subject to disciplinary action as per Section 22. It is the responsibility of the member who was left to stand on his own to report the non attendance of the other member within 24 hours of the days play being completed.
- (19E) Appointments To Finals Series Matches The Appointments officer must present all proposed Finals Series Match appointments to the Executive Committee for endorsement prior to those appointments being issued to the membership. The best available umpires will be chosen for selection in finals matches based on the Executive Committee's assessment of all available members for any given round of finals cricket. For a member to be selected for a finals series match, the Executive Committee must be satisfied that he has displayed a level of competency throughout the season both on the field, and has a complete understanding of relevant match playing conditions. The committee may at its discretion engage activities to test a member's knowledge of relevant match playing conditions. The Executive committee may also base decisions on a member's suitability for a finals appointment on a combination of match observance of each available member, as well as supplied captains' assessment marks throughout the season.

All of the above is subject to the following criteria also be met –

- (i) **Saturday Shires Competition** A member must have been appointed to a minimum of 50% of Sydney Shires preliminary round matches during the season (being available only 1 day of a 2 day game not counting as part of the 50% criteria)
- (ii) **Frank Gray Shield Competition** A member must have been appointed to a minimum of two (2) preliminary round matches during the season in this competition

SECTION 19 - APPOINTMENTS

- (iv) If after the above selection criteria are applied, there are not enough members available to fill all appointments on any given finals weekend then any available appointments will be filled in the following order of priority -
- * Any Full Member who actively umpires in Shires Cricket but did not meet criteria (i) or (ii) above
- * Any Full Member who actively umpires in Sydney Grade or Women's Cricket over Shires Cricket
- * Any Non Member who actively umpires in Sydney Grade or Women's Cricket
- **(19F) Appointments in Pairs** Appointments to all matches will involve two umpires being allocated at all times, unless an odd number of umpires are available on any given day. Where an odd number of umpires are available on any given day there may be no more than one match in the round appointed with just one umpire. No umpire will be appointed to a match on his own unless he agrees to such an allocation
- (19G) "Split Appointments" In two day matches where a member may only be available for one day of the game causing a "split appointment" with another umpire, allocations are to be made to ensure that at least one umpire is available to oversee both days of the match. The appointment for a match of two umpires for day one, and a different two umpires for day two should only ever occur as a last resort
- **(19H) Appointments on Rotation** All members who are regularly appointed to First or Second Grades will be "rotated" to lower grade matches at times during the season to assist with the training and development of members with lesser experience. Members when on "rotation" will be expected to provide post match feedback to the appointments officer as well as to the lesser experienced member
- (191) Appointments to the Frank Gray Shield Competition When there are more umpires available than needed for a Frank Gray Shield Preliminary Round, the appointments will be made in the following order of priority -
- * Members who commit to umpiring Shires Cricket on Saturdays as their first priority
- * Members who commit to umpiring other SCA Competitions on Saturdays as their first priority
- * Members who do not umpire on Saturdays (ie persons still playing cricket on Saturdays)

Umpire appointments to the Frank Gray Shield will only be made to members who are deemed competent to be appointed to Shires First and Second Grade Fixtures and have also shown a full understanding of limited over playing conditions via way of these types of matches played in preliminary rounds of the Saturday competition

(19J) - Publication of Appointments - Appointments for each upcoming round will be posted on the Association website. As changes happen, the most recently updated set of appointments will be uploaded by the Appointments Officer to the website which shall include a date and time that the update occurred. It is the responsibility of all members to continually check the website for any changes that may occur to upcoming rounds of appointments.

SECTION 19 - APPOINTMENTS

- (19K) Preferences For Appointments by Location At the start of each season all members will be provided with a list of venues where matches in the Sydney Shires Competition are conducted. All members will be provided the opportunity to nominate at which venues they are prepared to officiate. Any nomination from a member regarding his non-availability to umpire at a particular venue will only be accepted based on the location of said venue as compared to the member's residential address. A member cannot nominate not to umpire at a venue considered reasonably in his travel zone based on a dislike of the venue or the host club, with the only exception to this rule being a venue where safety issues maybe a concern (ie, open park venues with no shelter). On location issues alone, all reasonable efforts will be made to appoint members only to venues that a member is happy to travel to. This clause only applies to preliminary round matches. Members appointed to finals series matches must be prepared to travel to any location.
- **(19L) Appointments for First Year Members** Every effort will be made to appoint any first year member who is new to umpiring with at least a second year member for all matches during the season in which a member is deemed to be an inexperienced first year member. First year members who are new to umpiring who might only be available for an appointment on one day of a two day fixture will only be considered for such an appointment where deemed appropriate by the Appointments Officer
- (19M) Match Observers The appointments officer may engage the services of non active members to act in the role of match observers. The match observer shall watch lesser experienced umpires on the field of play; provide feedback and guidance to those members as well as reporting his observations back to the appointments officer. Only with prior approval from the Sydney Cricket Association, match observer payments will be arranged between the Executive Officer of NSWCU&SA and the Honorary Secretary of this Association for those who take on match observer roles on behalf of this Association.

SECTION 20 - UMPIRES REPORTS

(20A) - A member shall report in writing to this Association's Honorary Secretary of particulars of any dispute or protest, which may have arisen in a match in which he officiated within 24 hours of the scheduled time for terminating play on the day on which the alleged dispute or protest occurred. The above clause will also apply to Code of Conduct Breach Reports on players or officials involved in matches. The Honorary Secretary is responsible for forwarding any report to the Sydney Cricket Association

SECTION 21 - COMPLAINTS

- **(21A)** Any member of this Association having a complaint to make regarding any other member or any grievance which he may desire to have considered, shall forward particulars in writing to the Honorary Secretary of this Association.
- (21B) The Executive Committee shall deal with the grievance or complaint and if necessary, by appeal to a Committee of three (3) Members of the Association who were not involved in the original decision to hear the appeal and whose decision will be final.
- (21C) All members must without exception fully exhaust all options in paragraph (a) and (b) above before choosing to take issues or complaints to any Governing Body, Parent or Affiliated Association

SECTION 22 - EXPULSION AND SUSPENSION

- **(22A)** Any member who is guilty of misconduct during the course of a match, or who is guilty of committing a breach of this Constitution, or who is guilty of acting otherwise to the detriment of this Association, shall be liable to expulsion or suspension or to be otherwise dealt with by the Executive Committee.
- **(22B)** Providing that any member accused under this clause shall be given seven (7) days' notice in writing of any charge that is to be brought against him, and if such member fails to appear the matter may be dealt with in the absence of the member.
- (22C) Any member dissatisfied with any decision of the Executive Committee under this Clause shall have the right of appeal to a Committee of three (3) members of the Association who were not involved in the original decision to hear the appeal and whose decision will be final.

SECTION 23 - UNIFORM

- **(23A)** The Association uniform may be varied from time to time as required by updates from the New South Wales Cricket Umpires & Scorers Association. Members will be kept up to date by the Honorary Secretary of the requirements of the current uniform
- (23B) Not withstanding paragraph (a) above, The Association may from time to time change or make additions to the Association uniform that vary from that worn by NSWCU&SA. These changes or additions may be implemented as required for the benefit of the membership and the Shires Competition in general

SECTION 24 - UMPIRES FEES

(24A) - The match fees paid to members of this Association who officiate in matches played in the Sydney Shires competitions will be a matter of arrangements between this Association and the Sydney Cricket Association. Members must ensure that their end of game match result sheet is fully completed & sent to the Sydney Cricket Association within 3 days of the end of the match. Failure to comply may result in match payments to all members being delayed

SECTION 25 - DISSOLUTION

- **(25A)** The Association shall not be dissolved without the consent of at least three-quarters (3/4) of its members present and voting at a Special Meeting convened for that purpose.
- **(25B) -** Upon dissolution the assets of this Association will be distributed as determined by the Executive Committee

SECTION 26 - ALTERATIONS TO CONSTITUTION

(26A) - No existing Clause of this Constitution shall be repealed, or altered, nor will any new Clause be adopted without the consent of three quarters (3/4) of the members present in a meeting of the Association and unless the Honorary Secretary has given at least twenty-one (21) days' notice by circular to each member of the Association of such proposed repeal, alteration or adoption.

SECTION 27 - GENDER REFERENCES

(27A) - The use, throughout this document of pronouns indicating the male gender is purely for brevity. Except where specifically stated otherwise, every provision in this document is to be read as applying to women equally as to men.

SECTION 28 – ASSOCIATION AWARDS

(28A) - Umpire Of The Year

- (i) The winner must have umpired a minimum of 11 matches during the season
- (ii) Frank Gray Shield matches can make up part of the minimum 11 games; however an umpire does not qualify unless at least 8 of the minimum 11 games are Saturday Shires Matches. At least 7 of the minimum 8 Saturday Shires games must be preliminary round matches.
- (iii) Any match where an umpire is only available on 1 day of a 2 day fixture does not count towards the 11 minimum matches.
- (iv) Any umpire suspended or found guilty of misconduct by the Executive Committee under section 22 of the constitution during the course of the season cannot win this award for that particular season. If a suspension that carries over into a new season is handed out then the disqualification ruling a member out of the award only counts in the season that the breach occurred.
- (v) The winner of the award must have attended at least 1 (one) General meeting of the Association during the season (AGM not included).
- (vi) The winner is the umpire who has the highest average mark based on match marks submitted by team captains on their match result sheets. The award is therefore solely based on the judgment of the team captains with the provision that the winner must be one of the umpires appointed to the Shires 1st to 4th Grade Grand Finals, or an umpire that would have been appointed but for personal reasons or injury was not able to fulfill an appointment to one of the Shires 1st to 4th Grade Grand Finals
- (vii) The winner of this award each season will be presented with the perpetual trophy at the Annual General meeting following the season in which the award is won. The winner is also awarded a personal trophy, plaque or medallion

(28B) - Most Improved Umpire Of The Year

- (i) The winner must have umpired a minimum of 11 matches during the season
- (ii) Frank Gray Shield matches can make up part of the minimum 11 games; however an umpire does not qualify unless at least 8 of the minimum 11 games are Saturday Shires Matches. At least 7 of the minimum 8 Saturday Shires games must be preliminary round matches.
- (iii) Any match where an umpire is only available on 1 day of a 2 day fixture does not count towards the 11 minimum matches.

SECTION 28 – ASSOCIATION AWARDS

- (iv) Any umpire suspended or found guilty of misconduct by the Executive Committee under section 22 of the constitution during the course of the season cannot win this award for that particular season. If a suspension that carries over into a new season is handed out then the disqualification ruling a member out of the award only counts in the season that the breach occurred
- (v) The winner of the award must have attended at least 1 (one) General meeting of the Association during the season (AGM not included).
- (vi) The winner of this award will be selected by the Executive Committee of the Association at the first available opportunity after the completion of each playing season. The award will be made to the member who in the opinion of the Committee has shown the most marked improvement in his on field umpiring ability compared to the previous season. The award should (where possible) be presented to a member who would not necessarily have been appointed to a Grand Final. The final decision for this award is to be based on feedback received during the season from reliable sources as well as captain's assessment marks.
- (vii) The winner of this award each season will be presented with the perpetual trophy at the Annual General meeting following the season in which the award is won. The winner is also awarded a personal trophy, plaque or medallion
- (viii) No member can win this award on more than one occasion.

(28C) - Rookie Umpire Of The Year

- (i) The Rookie of the Year is awarded to the best performed first year member, in his first full season. The definition of a full season is defined further in Clause 28(C) (vii). The Executive Committee may at its absolute discretion choose to rule any first year member who has previous umpiring experience in any other Sydney Cricket Association or Local District Association Competition ineligible to win this award
- (ii) The winner must have umpired a minimum of 8 matches during the season
- (iii) Frank Gray Shield matches can make up part of the minimum 8 games; however an umpire does not qualify unless at least 7 of the minimum 8 games are Saturday Shires Matches. At least 6 of the minimum 7 Saturday Shires games must be preliminary round matches.
- (iv) Any match where an umpire is only available on 1 day of a 2 day fixture does not count towards the 8 minimum matches.
- (v) Any umpire suspended or found guilty of misconduct by the Executive Committee under section 22 of the constitution during the course of the season cannot win this award for that particular season. If a suspension that carries over into a new season is handed out then the disqualification ruling a member out of the award only counts in the season that the breach occurred
- (vi) The winner of the award must have attended at least 1 (one) General meeting of the Association during the season (AGM not included).

SECTION 28 – ASSOCIATION AWARDS

- (vii) Any first year member who joins the Association after December 1 of the playing season is unlikely to be appointed to sufficient matches to be eligible for this award. In this case the Executive Committee of the Association may at its absolute discretion allow any such first year member to be considered for this award in the following season, which would represent that members first full season as a member of the Association. This exception requires all other criteria of this award to be met
- (viii) The winner of this award will be selected by the Executive Committee of the Association at the first available opportunity after the completion of each playing season. The award will be made to the member who in the opinion of the Committee has impressed the most in his debut season as an officially appointed umpire. The final decision for this award is to be based on feedback received during the season from reliable sources as well as captain's assessment marks.
- (ix) In the event of less than four members qualifying for this award in a season where the Committee deems that none of the eligible candidates are worthy recipients of the award, then the Committee may at it's absolute discretion choose to not present the award to anybody for that particular season.
- (x) The winner of this award each season will be presented with the perpetual trophy at the Annual General meeting following the season in which the award is won. The winner is also awarded a personal trophy, plaque or medallion

(28D) – Member's Milestone Awards (Career Matches)

Members are presented with the following awards upon reaching the below listed career match milestones

Milestone	Award	When Presented
50 Career Matches	Sky Blue Association Polo Shirt	1 st General meeting after the
		passing of 50 matches
	Laminated Certificate	The Next Annual General
		Meeting of the Association
100 Career Matches	Royal Blue Association Polo Shirt	1 st General meeting after the
		passing of 100 matches
	Laminated Certificate	The Next Annual General
		Meeting of the Association
150 Career Matches	Navy Blue Association Polo Shirt	1 st General meeting after the
		passing of 150 matches
	Laminated Certificate	The Next Annual General
		Meeting of the Association
200 Career Matches	Red Association Polo Shirt	1 st General meeting after the
		passing of 200 matches
	Laminated Certificate	The Next Annual General
		Meeting of the Association
250 Career Matches	Gold/Yellow Association Polo Shirt	1 st General meeting after the
		passing of 250 matches
	Laminated Certificate	The Next Annual General
		Meeting of the Association

For all milestones achievements in increments of 50 matches starting from 300 career matches and upwards the Executive Committee at its absolute discretion may strike an award that it deems appropriate from time to time

SECTION 28 – ASSOCIATION AWARDS

(28E) - Member's Milestone Awards (Other Achievements)

Members are also presented with the following awards upon obtaining the following achievements

Milestone	Award	When Presented
Umpire	Association medallion	At the post match presentation
1 st Grade Grand Final		
Umpire – All Grades Grand	Laminated Certificate	The Next Annual General Meeting
Final		of the Association
5 Years Continuous	Laminated Certificate	1 st General meeting after the
Membership		passing of 100 matches
10 Years Continuous	Laminated Certificate + Additional Award	The Next Annual General Meeting
Membership	at the discretion of the Executive	of the Association
	Committee at the time	

A laminated certificate is awarded for all members passing 15 years continuous membership and every 5 years thereafter. The Executive Committee at its absolute discretion may strike other additional awards that it deems appropriate from time to time.

SECTION 29 – ASSOCIATION BY LAWS

- **(29A)** From time to time the Executive Committee will issue a direction to the membership. This can take the form of an instruction on how members are to action a certain task, how to handle a certain situation or guidance on how to interpret match situations that are not completely or necessarily covered by the Laws of the Game or the Competition Playing Conditions. If any direction to the membership is not a once off, and has potential to be required in the future then this instruction shall be referred to as a By Law of this Association.
- (29B) The purpose of the Executive Committee creating a By Law of the Association is to put in place a rule or procedure that by its implementation will improve the standard of umpiring within the Association as well as maintaining a uniform and consistent approach to a range of issues that by their nature are not completely or necessarily covered by the Laws of the Game or the Competition Playing Conditions.
- **(29C)** All members shall adhere to any By Law in the same manner as any item that appears in this Constitution
- **(29D)** The Honorary Secretary will keep a record of all By Laws of the Association. He shall always make available to the membership the most recent version of the By Laws. The By Laws will also be made available to any non member or guest prior to that person officiating as an umpire in the Sydney Shires Competition.
- **(29E)** Once the Executive Committee introduces a By Law it shall not be repealed, nor altered without the consent of at least three-quarters (3/4) of the Executive Committee members present at any Executive Committee Meeting.